## **Programme Specification for MSc Sports Coaching**

## This document applies to students who commence the programme in or after September 2017

1.	Awarding institution/body	University of Worcester
2.	Teaching institution	University of Worcester
3.	Programme accredited by	N/A
4.	Final award or awards	PG Cert, PG Dip, MSc
5.	Programme title	Sports Coaching
6.	Pathways available	NA
7.	Mode and/or site of delivery	Flexible delivery which may include weekday evenings, study blocks and blended delivery; University of Worcester and appropriate off site locations
8.	Mode of attendance and duration	Full Time/Part Time (1 year full-time or 2 years part-time)
9.	UCAS Code	N/A
10.	Subject Benchmark statement and/or professional body statement	QAA Master's Degree Characteristics Statement 2015
11.	Date of Programme Specification preparation/ revision	Reapproved May 2017 – (ASQEC approval 12.07.17) / August 2017 – AQU amendments

## 12. Educational aims of the programme

The educational aims provide the over-arching structure to the course, together with also establishing its key philosophical underpinnings.

The course aims will enable students to:

- develop a systematic and in-depth understanding of knowledge and a critical awareness of current problems and/or new insights for the advanced study of contemporary issues in sports coaching, in a stimulating, multi and interdisciplinary, student-centred learning environment;
- b. develop a critical understanding of techniques and research methods applicable to their own applied research and advanced scholarship;
- c. develop originality in the application of knowledge together with a practical understanding/application of theoretical and research skills necessary to create and interpret knowledge in the discipline;
- d. utilise their advanced knowledge and understanding of sports coaching to deal with complex issues systematically and creatively, problems and communicate their conclusions clearly;
- e. further develop their key and vocational relevant skills and independent learning ability required for continuing professional and personal development through professional practice in sports coaching;

The relationship between the course aims, learning outcomes, modules and learning, teaching and assessments are mapped out in the Course Handbook.

Programme aim c is normally achieved on the MSc course only and not the PG Certificate and PG Diploma.

## 13. Intended learning outcomes and learning, teaching and assessment methods

The programme provides opportunities for students to develop and demonstrate knowledge, understanding, skills, qualities and other relevant attributes. The following learning outcomes have been informed by the Descriptors for a qualification at Masters (M) Level: Masters degree (Framework for Higher Education Qualifications in England, Wales and Northern Ireland, 2008) and adapted according to the needs of this particular course. The learning outcomes for the Sports Coaching Taught Masters programmes are as follows:

## **Knowledge and Understanding**

LO no.	On successful completion of the named award, students will be able to:	Module Code/s	Award State if PG Cert, PG Dip or MA, MSc, etc.
1.	Analyse and critically reflect upon appropriate theory and contemporary issues in sports coaching	MSPO4071 All Option modules	MSc PG Cert, PG Dip
2.	Critically reflect upon current problems or contemporary insights in sports coaching;	MSPO4071 All Option modules	MSc PG Cert, PG Dip
3.	Analyse and critically reflect upon a wide range of quantitative and/or qualitative methods applicable for applied research or advanced scholarship in sports coaching.	MSPO4067 MSPO4076 MSPO4075	MSc PG Dip

## **Cognitive and Intellectual skills**

4	Demonstrate an in depth understanding and application of appropriate research methods.	MSPO4067 MSPO4076 MSPO4065	MSc PG Dip
5	Design, implement and evaluate a personal research project in a contemporary area of sports coaching demonstrating critical analysis of the research process, appropriate research methods and the analysis, interpretation and dissemination of data	MSPO4076	MSc
6	Critically analyse and appreciate different perspectives, values and strategies of sports practitioners in the fields of sports coaching and synthesise these with theory to deal with complex issues systematically and creatively and communicate their conclusions clearly to specialist and non-specialist audiences	MSPO4071 All Option modules	MSc PG Cert, PG Dip
7	Demonstrate self-direction and originality in identifying needs, analysing needs, formulating solutions and evaluating strategies within the context of sports coaching	MSPO4071 All Option modules	MSc PG Cert, PG Dip

## Skills and capabilities related to employability

8	Demonstrate the ability to plan for, and critically reflect upon, effective learning environments in a range of contexts	MSPO4071 MSPO4068/ 70	MSc PG Dip
9	Demonstrate the ability to assimilate practical and theoretical information from a range of disciplines and critically apply that information to coaching practice in order to enhance athlete development and performance	MSPO4071 MSPO4068/ 70 MSPO4075	MSc PG Dip

## Transferable/key skills

10	Demonstrate initiative and personal responsibility when working alone or with others on applied	MSPO4065 MSPO4067	MSc PG Dip
	problems or tasks		
11	Make decisions in complex applied situations using systematic and creative methods and communicate their conclusions clearly	MSPO4071 MSPO4068/ 70	MSc PG Cert, PG Dip
12	Develop critical self-reflection and an independent autonomous approach to learning required for continuing professional and personal development as a reflective practitioner	MSPO4071 MSPO4068/ 70	MSc PG Dip PG Cert
13	Demonstrate critical self-assessment of key and vocational skills in sports coaching	MSPO4071 MSPO4068/ 70	MSc PG Dip PG Cert

#### Learning, teaching and assessment

The course emphasises a learning experience that is meaningful, active, reflective, collaborative and creative. These principles are practised through working methods and outcomes reflected in the range of assessments and subject matter requiring critical analysis and reflective activities. Lectures, seminars and tutorials will be used extensively, but, in addition, a great deal of participants' time will be spent in small groups and workshops, involving, for example, discussion of case studies, simulation exercises, and preparation for assessments. Additionally, it is clear that the private study demands on this type of course are considerable.

The teaching and learning approach of the course combines pedagogic approaches, including using some of the latest approaches to learning technology i.e. crowdfunding, action learning, and independent learning. Learners will acquire a toolkit of diverse and complex skills and knowledge necessary for their development as a creative organizational change agent. Student-centered self-support groups, both face-to-face and/or via virtual contact, will be used throughout the course. There are thus a variety of pedagogic approaches in which the focus of the learning is experiential to enable consideration of practice and evaluation during workshops and other face-to-face opportunities, and to use online technology and related facilities for knowledge acquisition and research.

The course offers opportunities for collaborative learning both in face-to-face groups and online where there is increased use of collaborative learning tools such as discussion boards, blogs and wikis. Some may be facilitated by lecturers, other staff or even by our industry partners. Others may be initiated and run by students (peer-managed). These tools offer considerable opportunities to learn from others in the group and extend the learning experience beyond the boundaries of the formal session.

The teaching strategy will be eclectic enabling the learner to gain the necessary underpinning theoretical knowledge and research that will enable active exploration, reflection and critical evaluation of own perceptions and knowledge. This approach develops the ability to become an autonomous and self-directed learner. This means the learner will be confident of their capabilities as an independent learner and researcher and able to manage their own learning in line with a busy work schedule. This skill-set will be used to develop a depth and breadth of subject-matter knowledge, reflecting and analysing the implications of this towards understanding of innovation and the changing global sport context, and applying this new understanding in practical situations accordingly.

Action learning involves the use of 'real-life' problems and scenarios; these will be integrated into the workshops and other face-to-face sessions. This flexible process allows action, improvement and change together with relevant research to be achieved at the same time. Each learner will gain knowledge and understanding which will allow change to be processed in an informed way, and similarly, understanding will be further informed by that change. This process of learning can be replicated in the workplace to help and enable transference of learning and is self-developmental and reflective in nature.

The Professional Placement contributes to the awards as either a 15 credit (MSPO4070; 75 hours placement activity) or a 30 credit module (MSPO4068; 150 hours placement activity) and encourages students to make an in-depth self-critical assessment of their practice whilst also developing lifelong critical reflective skills. We support reflective learning in an applied setting, allowing students to apply skills, knowledge and understanding derived from their own professional practice as well as from specialist course modules into a professional setting, and explore the challenges of applying 'booklearning' into professional practice. Placements are identified in the main by postgraduate students (in some cases, contacts within the Institute are used to help a student struggling to find a placement opportunity). The majority of current professional students will cite their placement activity within their current place of work and normally use it to further develop their effectiveness and/or implement new initiatives identified by themselves in discussions with their employers.

During the academic year students will have opportunities to meet with module tutors on a one to one or small group basis to discuss assessments and will meet with their personal academic tutor on 2 occasions to discuss academic and personal development.

## 14. Assessment strategy

The underpinning philosophy of all the assessments is developmental, enhancing current knowledge, expertise and capabilities towards each individual being an able and confident leader and manager. Each learner will receive regular and constructive feedback from the academic team, peers, and, where appropriate, industry professionals. There will be support in the use and integration of this feedback as part of professional and self-development, and this active guidance will help to plan the next stages of the learning journey. This opportunity for supported self-reflection will enable each student to take charge of their own learning through the development of critical evaluation, reflection and planning skills.

To facilitate and maximise learning, a range of assessment methods are used throughout the programme. They are all rooted in authentic and practical scenarios to enable learning to be transferred to the professional environment, and for each learner to demonstrate their developing skills and abilities. Assessments include individual written assignments, professional reports, oral presentations, creative design tasks, e-communication submissions, and a capstone applied research project. Each student will emerge a more informed, confident, communicative and engaging individual ready for the next life challenge within the global sports sector.

The learning and teaching environment includes interactive lectures, seminars, workshops and independent and group study tasks, with students gradually required to take control of their learning in a more independent manner as they progress throughout their course. A period of professional work-based learning is included within the course whereby students are required to apply their knowledge and skills to an applied setting. The course culminates with a Master's level Applied Research Project during the final semester of study.

Assessments test both students' theoretical knowledge and application of that knowledge to real-world situations. Students will be required to demonstrate competency in research methods prior to progressing to the Applied Research Project.

Marking criteria are provided with all assignment briefs upon commencement of each module. In addition to summative assessment tasks, a range of formative tasks (which will include online group/individual tasks and tutorials) will provide the opportunity for students to receive feedback on their progress.

The Learning and Teaching strategies used in the International Sport Management course are in accordance with the UW Learning and Teaching Strategy and Assessment Policy and with the Institute of Sport & Exercise Science response to these documents.

Furthermore, the course will operate within the <u>University's Taught Courses Regulatory</u> <u>Framework</u> (TCRF) for assessment, marking and re-assessment.

#### 15. Programme structures and requirements

The course is available in full and part-time modes. The maximum registration periods for each of the awards PG Cert, PGDip and full MSc are listed in the table below.

#### Registration periods for awards.

PG Cert		PG Dip		Masters	
Full time	Part time	Full time	Part time	Full time	Part time
1 year	2 years	2 years	4 years	3 years	6 years

The MSc course requires students to complete 180 credits at Level 7 in the Taught Course Regulatory Framework.

#### Level 7

The key defining characteristic of work at Masters level is that it is informed by issues and insight at the forefront of the discipline, field or area of research and professional practice. Students will be expected to demonstrate mastery of a complex and specialised area of knowledge, skills and practice, allowing them to conduct Masters level research, to act autonomously and responsibly in their professional setting. The programme encourages students to take an interdisciplinary approach to study and practice.

For the MSc award, students complete core modules, course specific modules, professional development modules and finally research modules. Throughout the programme, many opportunities exist for students to tailor their study towards a specific area within their course e.g. performance/development coaching.

## **Delivery:**

The programmes have been designed to provide opportunities for both newly qualified graduates and currently employed professionals to achieve excellence at postgraduate level. In accommodating these groups of students, in particular those in current employment, the modules have an innovative delivery pattern which supports the University's Mission statement of "increasing access, widening participation and assisting students to achieve their potential".

The predominant principle underpinning the organisation and timetabling of the course will be to flexibly design the best possible package for the cohort in question. This may mean the course looks very different from year-to-year in terms of the delivery patterns of the modules across the semesters. Depending on the status and availability of the cohort, weekday evenings, weekends, study blocks and blended learning will be utilised to create the best possible package for the students. Whilst it is inevitable that no package will ever suit every student perfectly, the module team is committed to ensuring that ever endeavour is invested in creating the most flexible offer possible.

		Status  Mandatory (M) or Optional (O)			
Module	Module Title	Credits	, , , , , , , , , , , , , , , , , , , ,		
Code		(Number)		, cp	
MSPO4071	Athlete Learning and Sports	30	М	М	М
	Coaching Pedagogy				
MSPO4067	Research Methods	15	0	М	M
MSPO4072	Inclusive Coaching and	15	0	0	M
	Disability Sport				
MSPO4076	Independent Study	60	-	-	M
MSPO4068	Professional Placement	30	0	0	0
MSPO4065	Leaders in Sport	15	0	0	0
MSPO4070	Professional Placement	15	0	0	0
MSPO4073	Contemporary Issues in Sports	15	0	0	0
	Coaching				
MSPO4074	Analysing Sports Performance	15	0	0	0
MSPO4075	Scientific Concepts in Sports	15	0	0	0
	Coaching				
	Total Credits	180			

To be awarded the PG Cert Sports Coaching must successfully complete 60 credits at Level 7 (from MSPO4071, MSPO4067, MSPO4072, MSPO4068, MSPO4065, MSPO4070, MSPO4073, MSPO4074 or MSPO4075). Students must complete MSPO4071.

To be awarded the PG Dip Sports Coaching students must successfully complete a further 60 credits to complete a total minimum of 120 credits at Level 7. MSPO4071 (Athlete Learning and Sports Coaching Pedagogy) must comprise 30 of these 120 credits.

MSc Sports Coaching students must complete a total of 180 credits at Level 7 including MSPO4067, MSPO4071, MSPO4072 and a minimum of 60 credits for the Independent Study module (MSPO4076).

Students may only take one of the two placement modules (MSPO4068 or MSPO4070)

#### 16. QAA and professional academic standards and quality

This award is located at level 7 of the FHEQ.

### The Framework for HE Qualifications

The course has been developed with reference to the QAA FHEQ (Framework for Higher Education Qualifications, August 2008) ensuring that the qualification represents appropriately the level of achievement required for Masters courses. A full copy of the above document can be found by visiting the QAA website: <a href="https://www.qaa.ac.uk/">https://www.qaa.ac.uk/</a>

The course takes into account the QAA *Master's Degree Characteristics* Statement 2015 (http://www.qaa.ac.uk/en/Publications/Documents/Masters-Degree-Characteristics-15.pdf) and the UK Quality Code for Higher Education (August 2015)

(http://www.qaa.ac.uk/assuring-standards-and-quality/the-quality-code) documents that specify the key characteristics in relation to purpose, content, structure and delivery, teaching, learning and assessment methods and relationship to further study or employment for Master's Degree programmes.

The Sports Coaching Master's programme includes some learning undertaken in a structured environment alongside time spent in a professional practice scenario.

#### **Professional Standards**

Students enrolled on the course are also encouraged to apply for Chartered Institute for the Management of Sport & Physical Activity (CIMSPA) Accreditation. The course will help prepare students for the certification requirements of CIMSPA, and whilst this is not deemed mandatory it is highly recommended. The CIMSPA competencies, assessment guide and application documents can be found at the following address: <a href="http://www.cimspa.co.uk/en/membership/personal-membership/index.cfm">http://www.cimspa.co.uk/en/membership/personal-membership/index.cfm</a>

## 17. Support for students

The following guidance and support structure is in place for students participating in this course:

- Sports Coaching students experience a wide variety of support for their learning e.g. seminar group work, practical activities, tutorials, problem based learning, pre-module learning activities, Personal Academic Tutor support and the use of e-learning and access to computer and internet facilities e.g. Blackboard.
- Induction event
- Student Course Handbook (published on an annual basis).
- Online support and guidance from tutors where travel to the University is limited between module sessions.
- All students have a Personal Academic Tutor who offers general support regarding academic progress, academic support, pastoral support and guidance and can guide the process of Personal Development Planning (PDP). The Personal Academic Tutor is available to support students in a variety of ways including telephone or online contact if travel to the University is limited between study sessions.
- Library induction and information skills packages;
- The Information & Communication Technology Service provides training and can assist
  with all technology questions http://www.worc.ac.uk/ict/; study skills provided within the
  subject, and separately by Student Services. The Disability and Dyslexia Service within
  Student Services provides specialist support on a one-to-one basis. In addition, Student
  Services specifies appropriate arrangements that can be made for students with
  disabilities
- Opportunities to study/travel abroad (optional);
- Students supported by Library Services (Library, IT, Media and Print) <a href="http://www.worcester.ac.uk/library">http://www.worcester.ac.uk/library</a>;
- The University's Careers Service provides training opportunities for career planning;
- Firstpoint (http://www.worcester.ac.uk/your-home/firstpoint.html) and Student Services (http://www.worcester.ac.uk/student-services/index.htm) to answer all queries related to student life;
- The University's International office offers support to overseas students via Firstpoint;
   The Language Centre provides English Language courses for International students.

#### 18. Admissions

#### **Admissions policy**

The University aims to be accessible. It is committed to widening participation and encouraging diversity in the student population. The Institute of Sport and Exercise Science works closely with central student support services including the Admissions Office and the International Centre to support students from a variety of different

backgrounds. We actively encourage and welcome people from the widest range of economic and cultural backgrounds and value the contribution of mature learners.

Our policy is to offer a place to any student that we deem to be capable of success and who is likely to substantially benefit from the programme. We support the University's mission statement of increasing access, widening participation and assisting students to achieve their potential.

#### **Entry requirements**

Students will normally have a 2:1 degree classification in either a sport management, sport development/coaching or business discipline.

Students who hold a relevant degree classification of either 2:2 (or below), or, a non-related degree will be considered on a case-by-case basis and may be required to submit a portfolio of evidence to demonstrate experience of work within the field. Applicants should be able to demonstrate academic capability for study at this level and strong interest and commitment in the relevant disciplines.

In the event of students completing their period of Professional Practice in an environment where they may be working with children or vulnerable adults, they will be required to follow their home country procedures for Disclosure Barring Service enhanced disclosure checks and they must provide this evidence to University of Worcester staff prior to acceptance.

Any applicants whose first language is not English or who has not been educated wholly or mainly in the medium of English must reach a minimum IELTS score of 6.5 (or equivalent in an approved test in English) or otherwise demonstrate that they have an adequate command of both written and spoken English before starting the course.

See Admissions Policy for other acceptable qualifications.

## Disclosure and Barring Service (DBS) requirements

Enhanced disclosure may be required for the course, depending on the placementrelated options the student chooses.

#### **Recognition of Prior Learning**

Students with relevant previous study at postgraduate level or with extensive experience may be considered eligible for recognition of prior learning. Please contact the Registry Admissions Office for further information or guidance on 01905 855111.

Further information on Recognition of Prior Learning can be found at http://www.worcester.ac.uk/registryservices/941.htm

## **Admissions procedures**

Potential students should apply directly via the Registry at the University of Worcester. Given the potentially diverse backgrounds of applicants with a sport or related degree qualification, all will be interviewed in order to ascertain their suitability for the course. For overseas applicants a telephone/video interview will be required if they are unable to travel to the University of Worcester.

#### Admissions/selection criteria

Prospective students may contact the course leader for further information and guidance on suitability for the course. Some candidates may be required to complete a brief assignment to demonstrate suitable level of academic writing. In all circumstances, the following criteria will guide acceptance to the course:

 strong knowledge in the field of sport or related subject suitable for Masters level academic work;

- evidence of engagement with professional and academic literature/publications relevant to Continuing Professional Development;
- ability to manage self, learning and professional duties where applicable;
- a good communicator;
- evidence of ability to manage work independently;
- proven track record of dealing with complex and multi-disciplinary issues relevant to the chosen subject area.

# 19. Methods for evaluating and improving the quality and standards of teaching and learning

The Institute operates a robust, organic and on-going system of quality management and enhancement that involves the following elements:

- Annual evaluation of the quality of the subject.
- External Examiner reports.
- Each module provides opportunities for student evaluation (mid module and end of module)
- Course Management committee considers student feedback via student academic Representatives (StARs).
- Departmental staff and student consultative committee considers generic student issues.
- University Learning, Teaching and Student Experience Committee and the Academic Development and Practice Unit promote learning and teaching across the institution.
- Board of Examiners Moderation Group Post module investigation (selected modules).
- Peer review of teaching by staff.
- A teacher accreditation course (Postgraduate Certificate in Learning and Teaching in Higher Education) for new staff accredited by HEA and SEDA.
- Institute of Sport & Exercise Science Learning Advisory Group.
- New Staff mentoring system.
- New staff observed by Head of Institute.
- Peer observation
- Personal Academic Tutor Feedback

#### 20. Regulation of assessment

# The course operates under the University's <u>Taught Courses Regulatory</u> <u>Framework</u>

#### Requirements to pass modules

- Modules are assessed using a variety of assessment activities which are detailed in the module specifications.
- The minimum pass mark is D- for each module.
- Students are required to submit all items of assessment in order to pass a module, and in some modules, a pass mark in each item of assessment may be required.
- Full details of the assessment requirements for a module, including the assessment criteria, are published in the module outline.

## Submission of assessment items

- Students who submit course work late but within 5 days of the due date will have work marked, but the grade will be capped at D- unless an application for mitigating circumstances is accepted.
- Students who submit work later than 5 days but within 14 days of the due date will
  not have work marked unless they have submitted a valid claim of mitigating
  circumstances.

 For full details of submission regulations please see the Taught Courses Regulatory Framework.

#### Retrieval of failure

- Students are entitled to resit failed assessment items for any module that is awarded a fail grade.
- Reassessment items that are passed are capped at D-.
- If a student is unsuccessful in the reassessment, they have the right to retake the module (or, in some circumstances, take an alternative module); the module grade for a re-taken module is capped at D-.
- A student who fails 60 credits or more after exhausting all reassessment opportunities may be required to withdraw from the University.

## **Requirements for Awards**

Award	Requirement
PG Cert	Passed a minimum of 60 credits at level 7, including mandatory modules for the award title
PG Dip	Passed a minimum of 120 credits at level 7, including mandatory modules for the award title MSPO4067 Research Methods MSPO4071 Athlete Learning and Sports Coaching Pedagogy
MSc	Passed a minimum of 180 credits at level 7 including: MSPO4067 Research Methods MSPO4071 Athlete Learning and Sports Coaching Pedagogy MSPO4072 Inclusive Coaching and Disability Sport MSPO4076 Independent Study

PG Cert and PG Dip awards are unclassified. The awards of Masters may be made with Pass, Merit or Distinction.

## 21. Indicators of quality and standards

The Institute of Sport and Exercise Science runs a wide range of courses at Masters level and has a well-developed and inclusive culture of post-graduate study. The Institute also has significant engagement with the needs of employers through its Sports Employers Advice Panel (sport management) and through links to the professional body (CIMSPA), national governing bodies, and industry groups.

The following quality management and enhancement mechanisms are indicative of the Institute's commitment to the maintenance of high standards:

- Internal Annual Course Evaluation reports
- Annual External Examiners reports
- Annual Placement Audit
- Periodic Review
- QAA Code of Practice
- FHEQ
- Sports Employers Advice Panel (sport management)
- HEFCE performance indicators, especially with respect to completion and achievement
- Staff research in sport management, work based learning, and allied subjects.

Specific indicators of Quality and Standards for the current MSc Sports Management course include:

• The Masters Survey of Student Perceptions and Experiences [combined MSc Sports Coaching / Sports Management] (2012; responses = 16; response rate = 32%)

indicated that 63% of the sample perceived the course to have a large impact upon their professional development with 12 students securing new employment or promotion, 5 students gaining recognition from their employer (either monetary or from the employer) and 4 students starting a further course upon completing the award.

• Students cited a range of reasons for the impact the MSc had including "...development of reflective thinking", "reflection on my performances" and "Micro political strategies that I now consciously use to manage people, athletes and situations".

### 22. Graduate destinations, employability and links with employers

#### **Graduate destinations**

Upon successful completion of the Masters Programme, there may be opportunities for students to gain first employment, promotion within their own organisation, gain international employment or move to a senior management position in other organisations. The Masters also provides a platform to other research/higher degrees in sport and promotion in other professional organisations. The completion of the Masters may also provide students with the ability to enhance their current working practices. Completion of this Masters degree also enables interested students to pursue higher level research qualifications.

A graduate of the MSc will develop knowledge, skills and critical thinking to enable a positive contribution in a sports or business career. The purpose of the MSc is to develop well rounded, knowledgeable and empathetic people who have an ability to think critically about a variety of situations and offer a service that help their athletes/clients participate, perform and develop life skills.

An MSc Sports Coaching will provide students with opportunities in many areas of sport and/or careers that are useful not only in coaching, but in other areas of employment as well. In fact this degree is useful in a wide range of occupations, such as:-

- Professional Sports Coach
- Fitness instructor
- Physical Education teacher
- Sports Coach
- Strength and Conditioning coach
- Coach Development Officer
- Sport Development Officer
- Sports Coaching Lecturers
- Recreation officer
- Self-employed coaching consultant
- Researcher
- Performance Analyst

#### Student employability

The courses prepare students for future employment, and allow those who are already employed to further develop their professional practice. The development of employability skills and attributes is embedded throughout all elements of the modules and in particular the Professional Placement where their placement activity enables students to engage in application of advanced theory into practice. In this context students can apply skills, knowledge and understanding derived from their own professional practice as well as from specialist course modules into a professional setting, and explore the challenges of applying 'book-learning' into professional practice. The use of mentor support and a critical friend underpin this experience whilst academic guidance from tutors helps the student develop advanced critical reflective skills

preparing them for lifelong learning and effective continuing personal and professional development; a necessity in the work environment.

### Links with employers

Modules within the Masters Programme have been written by academics currently members of and engaged with an array of professional bodies and employers within their pathway disciplines including the Football Association, Sports Coach UK, England Hockey, British Gymnastics, the British Equestrian Federation, Worcestershire County Cricket Club, British Rowing, Cheltenham College, British Cycling and Worcester Warriors Rugby Football Club.

Through involvement of the Institute of Sport & Exercise Science Sports Employers Advice Panels (SEAP), the blend of academic qualification and professional engagement of staff within the programme team has ensured that career considerations are at the forefront of the programme content.

**Please note:** This specification provides a concise summary of the main features of the programme and the learning outcomes that a typical student might reasonably be expected to achieve and demonstrate if s/he takes full advantage of the learning opportunities that are provided. More detailed information on the learning outcomes, content and teaching, learning and assessment methods of each module can be found in associated course documentation e.g. course handbooks, module outlines and module specifications.