

Health and Safety Policy Statement

The University of Worcester is committed to creating an outstanding environment for learning, research and employment. Being ultimately responsible, the Board of Governors of the University believes that ensuring the health, safety and welfare of staff, students and visitors is integral to achieving this. University standards should be exemplar and the Board fully support the Health and Safety Policy and associated Operational Arrangements.

This statement sets out the commitment of both the Board of Governors and the University Executive Board to ensure that adequate support and resources are provided. The organisation and arrangements advising implementing this Policy are set out in the full Health and Safety Policy.

As a minimum, the University will take all steps necessary, so far as is reasonably practicable, to ensure:

1. the health, safety and welfare at work of all our employees and;
2. that persons not in our employment who may be affected thereby, are not thereby exposed to risks to their health or safety

Principal aims of this Policy are to ensure:

- the University works with all partners to ensure a safe working environment for all
- sensible risk management practices are applied
- the Policy and Operational Arrangements are implemented, monitored, reviewed and improvements implemented
- health and safety responsibilities are clearly defined to facilitate ownership
- arrangements are in place to provide staff and others with adequate training, information and supervision where appropriate
- clear and uncomplicated guidance is provided to staff and partners
- effective communication systems and reporting mechanisms relating to health and safety management are in place
- health and safety becomes embedded in all aspects of the University's activities to include planning, purchasing, teaching and management arrangements
- legal compliance is the minimum standard to be achieved
- a Health and Safety Committee meets on a regular basis
- consultation with relevant staff, students and appointed trade union health and safety representatives on matters concerning health and safety

The University is committed to ensuring a positive health and safety culture and accepts a moral, as well as a legal duty of care. Whilst recognising this, staff and those working at the University will also be encouraged to take ownership of their duties and responsibilities as set out in this Policy and the Health and Safety at Work etc. Act 1974. Health and safety will not be used as an excuse not to do something; instead, it will be the foundation on which we do things safely.

Mr John Bateman OBE
Chair of Board of Governors



Dated 9th July 2018

Professor David Green CBE DL
Vice Chancellor and Chief Executive



Dated 9th July 2018

Minor updates were made to the Health and Safety policy and the policy statement in May 2021.
A full review of the policy and policy statement is due in January 2022.