**Application for Promotion to Principal Lecturer (Standard Academic Contract)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  | | --- | --- | | Section 1: Applicant Details | | |  | | | Name | Click or tap here to enter text. | | Job Title | Click or tap here to enter text. | | Department | Click or tap here to enter text. | | School | Click or tap here to enter text. | | Line Manager | Click or tap here to enter text. | | Head of School | Click or tap here to enter text. |   In Section 2 below, you must demonstrate that   * as a minimum you have consistently performed at the expected level for a Senior Lecturer across ***all three*** relevant categories for your contract type; and * that ***in two of the three*** relevant categories, your performance and achievement has been ***consistently and significantly beyond*** the normal expectations for a Senior Lecturer over a ***sustained period of time***.   This will normally be for at-least a 3-year period immediately preceding the application. Factors, such as periods of sickness or other absence, will be taken into account when considering this timeframe.  Please indicate which two categories by ticking two of the boxes below:   |  |  | | --- | --- | | Learning and Teaching |  | | Research and Scholarship |  | | Management and Leadership |  |  |  |  | | --- | --- | | Applicants are *expected to have* an appropriate teaching qualification (e.g. PG Cert in LTHE) or Fellowship of the HEA (please provide details including date of award). If you do not, please provide details of why this has not been possible to date and an expected timescale for completion which has been discussed with your Head of School. | Click or tap here to enter text. | |

|  |
| --- |
| Section 2: Application for Promotion  Please read the associated guidance before completing this section. Please add or delete rows as appropriate |

|  |  |  |
| --- | --- | --- |
| Category 1 Learning and Teaching | | |
| Activity | **Evidence** | **Indicator(s) of quality or impact** |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| Category 2 Research and Scholarship | | |
| Activity | **Evidence** | **Indicator(s) of quality or impact** |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| Category 3 Management and Leadership | | |
| Activity | **Evidence** | **Indicator(s) of quality or impact** |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

|  |
| --- |
| Applicants must set out below how, if promoted to Principal Lecturer, they will be able to make an ongoing, positive contribution to the School and the University as a Principal Lecturer. |
| Click or tap here to enter text. |

|  |  |
| --- | --- |
| Applicant’s signature |  |
| Date |  |

**PLEASE NOW SUBMIT THE APPLICATION TO YOUR HEAD OF SCHOOL**

|  |  |
| --- | --- |
| Section 3 – Assessment by Head of School | |
| The Head of School must provide their assessment of the application by ticking one of the boxes below. This assessment should be based on if, in their view, the application should proceed for further consideration by the Promotions Panel (i.e. has the applicant potentially met the required standard for each of the categories) | |
| Not Recommended | If application is not recommended for consideration by the Promotions Panel, Head of School to provide written feedback in this section. |
| Recommended for consideration by the Promotions Panel | If the application is recommended for consideration by the Promotions Panel, the Head of School is invited to provide here any comments they wish to make on the quality and accuracy of the evidence provided in each of the required categories. |

|  |  |
| --- | --- |
| Head of School’s signature |  |
| Date |  |

**THE HEAD OF SCHOOL MUST SUBMIT THE APPLICATION TO** [**plpromotion@worc.ac.uk**](mailto:plpromotion@worc.ac.uk) **BY 5pm on Thursday 23rd June 2022**

|  |  |
| --- | --- |
| Section 4 - Panel Assessment |  |
| Not Recommended | If application is not recommended for promotion, the Promotions Panel will provide brief written feedback in this section. |
| Recommended |  |