|  |  |
| --- | --- |
| Applicant Details | |
| Name | Click or tap here to enter text. |
| School/Professional Service | Click or tap here to enter text. |

|  |  |
| --- | --- |
| Details of equality-related circumstances | |
| On this form you may declare information about any equality-related circumstances that may have affected your ability to meet the criteria. The following circumstances may be taken into consideration:   * Part time employment – please indicate FTE and the dates of any changes, and how this has had an impact on your work * Career break or secondment outside of the higher education sector – please provide dates and duration * Maternity leave, statutory adoption leave, additional paternity leave (taken by partners of new mothers or co-adopters) and shared parental leave – please provide dates and duration * Disability (including conditions such as cancer and chronic fatigue) – please indicate how this has had an impact on your work, including dates of any periods of leave * Ill health or injury - please indicate how this has had an impact on your work, including dates of any periods of leave * Mental health conditions - please indicate how this has had an impact on your work, including dates of any periods of leave * Constraints relating to pregnancy, maternity, breastfeeding, adoption, paternity or childcare in addition to periods of maternity, statutory adoption, additional paternity leave or shared parental leave taken. This could include for example, pregnancy related illness and health and safety restrictions in laboratory and field work. * Other caring responsibilities (including caring for an elderly or disabled person) * Gender reassignment | Click or tap here to enter text. |

**To be submitted as a Word document (not PDF) by the applicant and with their application to the Head of School or Head/Director of Professional Service. Head of School or Head/Director of Professional Service to submit with application to** [**rewards@worc.ac.uk**](mailto:rewards@worc.ac.uk) **by the application deadline.**