

The table below outlines those staff members who will be responsible for implementing the formal complaints and investigation procedure.

Status of the Alleged Harasser	Investigating Officer	Review Officer
Bands 1 – 7	Band 8 or above	Director of Personnel
Bands 8 – 9	Head of Institute or Service as designated by the Director of Personnel	Registrar and Secretary
Directors and Heads of Institute or Service	Director of Personnel	Vice Chancellor
Director of Personnel	Nominated Director	Vice Chancellor
Senior post holders, e.g. VC, Deputy VC, Pro VC, Registrar and Secretary	To be nominated by the Chair of the Board of Governors	Chair of Governors
Student, including post graduate and international students	Head of Student Services or Head of Registry Services	Registrar and Secretary